**![A close up of a logo

Description automatically generated]()APPLICATION**

**Chief Strategy Officer**

**Executive/Senior Level Official**

**Credit Union of Denver**

GENERAL INFORMATION

Please type your information in the grey-shaded areas on the following pages.

Note that some of the information is optional.

When you are complete with this file, rename the document with your first and last name in this format and send it to Candidate:

“FirstnameLastname – CSO CU of Denver Application”

|  |  |
| --- | --- |
| Date |  |
| Name |  |
| Address |  |
| City |  |
| State |  |
| Zip |  |

APPLICANT AFFIRMATIVE ACTION FORM

It is the policy of Credit Union of Denver to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, national origin, sex, sexual orientation, gender identity, religion, age, genetic information, disability, veteran status or any other status protected by applicable law. As an affirmative action employer under E.O. 11246 we invite all applicants to identify themselves as indicated below.

**COMPLETION OF THIS FORM IS *VOLUNTARY* AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM.**

|  |  |
| --- | --- |
| **Gender** | Male Female |
| **Race** (check one box or select “Prefer not to identify below this section):  Asian Black or African American Hispanic Native American  Native Hawaiian/Pacific Islander White Two or more races | |
| **Ethnicity**:  Hispanic or Latino | |
| **Election not to identify:**  I elect not to identify some or all of above or it does not apply to me. | |
| **How did you hear about this opportunity?**  LinkedIn  Credit Union Times  Email  Friend / Business Associate  Was Recruited  Other  Prefer not to disclose | |

**Pre-Offer Invitation to Self-Identify**

Credit Union of Denver is a Government contractor subject to the Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended by the jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRRA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

* A “disabled veteran” is one of the following:
  + a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; **or**
  + a person who was discharged or released from active duty because of a service-connected disability.
* A “recently separated veteran” means any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty in the U.S. military, ground, naval, or air service.
* An “active duty wartime or campaign badge veteran” means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
* An “Armed forces service medal veteran” means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA – the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor’s Veterans Employment and Training Service (VETS), toll-free, at **1-866-4-USA-DOL**.

**PRE-OFFER INVITATION TO SELF-IDENTIFY**

|  |
| --- |
| Name:  Date:  Role Applied for: Chief Strategy Officer  Signature (type your name): |

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below.

|  |
| --- |
| I identify as one or more of the classifications of protected veterans.  I am not a protected veteran. |

As a Government contractor subject to VEVRAA, Credit Union of Colorado requests this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.